

RAEY HIWOT: POLICIES

MISSION

The Raey Hiwot program will give scholarships to young women to continue secondary education in Hagereselam, Degua, Tigray, Ethiopia.

Scholarship recipients:

- Need to rent a room in Hagereselam to continue school because their families live far from Hagereselam, and they cannot pay for the rent
- Or live in Hagereselam but have extreme financial need.
- Would not otherwise continue school.

Program team	
Name	Role
Amare Gebremedhin	Bank Manager
Asmelash Kahsay	Ethiopia coordinator
Biniam Teklay	Bank Teller
Birhane Haile	Vice-Director, secondary school
Hailemichael G/slassie	Vice-Manager of Bank
Kristina Kastler	Consultant/thought partner
Laura Harris	US coordinator

In addition, the program will try to continue to support for these students after they finish secondary school, if they choose to attend university or technical college.

SCHOLARSHIP AMOUNT

Secondary School (Hagereselam) Per person			
Item	Cost	Time Period	Total for one year
Rent	100 birr/month	10 months (Sept-June)	1,000 birr
School supplies	200 birr	Once (Sept)	200 birr
Uniform	100 birr	Once in 9 th grade and once in 11 th grade	100 birr
Total			1,300 birr for 9th and 11th grades 1,200 birr for 10th and 12th grades

Private or public college (Hagereselam, Mekelle and Abi Adi) Per person			
Item	Cost	Time Period	Total for one year
Rent	150 birr/month	10 months (Sept-June)	1,500 birr
School supplies	200 birr	Once (Sept)	200 birr
Total			1,700 birr

Public University (Axum) Per person			
Item	Cost	Time Period	Total for one year
Rent + supplies	200 birr/month	10 months (Sept-June)	2,000 birr
Total			2,000 birr

RECRUITMENT

Student eligibility

- Student attends Hagereselam high school during grades 9 and 10 and has been nominated for the program (see recruitment process, below)
- Student who were nominated while in Hagereselam, and are now in private or public technical school or university

Students who have dropped out of school are **not** eligible to continue receiving funding.

Recruitment process

- The local representative of the Women's Association of Tigray, the vice director of high school, and teachers from the high school will be involved with the recruitment of new students.
- New students must fulfill criteria of Raey Hiwot: they have financial hardships and would not be able to continue their schooling without funds.

MANAGEMENT OF FUNDS

Deposits

Laura will send funds to Hailemichael Gebreselassie (Hagereselam Bank Assistant manager), who distribute these funds to student bank accounts. Before Laura sends the money, Hailemichael will update the student spreadsheet with how many students are enrolled in school and which level of scholarship they need (i.e. whether they are in high school, technical school, or university). Laura will deliver half the money in the fall and the second half in the spring, so that if a student drops out in the middle of the year, not as much money from the scholarship will remain in the account.

Students are welcome to deposit funds in the bank account and use this account as they wish, as it is their personal bank account.

Withdrawals

Students' bank account cards will be held at the bank for security and oversight. Students can withdraw school uniform and supply money at any time, but can only withdraw rent money one month at a time. If a student goes to technical school or university, she will take her bank account card with her so that she can withdraw remotely.

Hailemichael will verify attendance of students in Hagereselam in January and June. Students who are going to private technical school should obtain a certificate of attendance and show Hailemichael certificate of attendance each semester.

Oversight

Hailemichael is in charge of overseeing the students' bank accounts, and Biniam Teklay (bank teller) will support his work. If a student drops out of school, she will not be given further funds unless she starts attending school again and shows proof of enrollment. Students who drop out can keep the money that remains in the account.

When Hailemichael reviews the student accounts each semester, he will record the total account amount and date of the last withdrawal, and send this information to Laura. If there have been no withdrawals from a students' account, he will attempt to contact this student and see whether she still is in school or is having issues withdrawing.

COMMUNICATION AND REPORTING

Communication stipend

Hailemichael will receive 100 birr/month to pay for communication expenses with the school, students, WAT, Asmelash and Laura as needed. Laura will deposit the money directly in his account along with the students' funds. This stipend is contingent on Hailemichael and the team communicating with Laura about student and program progress.

Communication with and support for students

- Hailemichael or Biniam will give all current students, and incoming students, a handout in Tigrinya listing program policies, expectations, and contact information.
- Hailemichael and Biniam will actively encourage students to stay in school.
- Laura will ask donors to email notes of encouragement to students when they donate funds. She will send these notes as a word document to Hailemichael, who will print them out and give them to the students.